



CITY OF LOS ANGELES EMPLOYMENT OPPORTUNITY NOTICE

ENGINEERING



CITY OF LOS ANGELES

Forbes 2024

AMERICA'S
BEST-IN-STATE
EMPLOYERS

POWERED BY STATISTA

DEPUTY CITY ENGINEER

*EXEMPT POSITION

DEPARTMENT OF PUBLIC WORKS
BUREAU OF ENGINEERING



THE CITY OF LOS ANGELES

The City of Los Angeles is a world-class city with a vibrant, diverse economy and an unparalleled quality of life. Los Angeles is the second largest city in the United States and has a multi-ethnic population of approximately 4 million. Los Angeles is one of the largest economies, financial entities, and trade centers in the country. It is a trend-setting global metropolis with a fascinating history and a rich cultural heritage. The city prides itself on its ethnic diversity, with an estimated 200 languages spoken. As one of the world's great cities, Los Angeles will host the 2028 Olympic and Paralympic Games as well as other international events.

THE CITY ORGANIZATION

Los Angeles is a charter city, governed by the Mayor and the City Council. The City Council serves full time and has fifteen members elected by district. The other two elected officials of the City are the Controller and City Attorney. The City's elected officials serve four-year terms. Volunteer Commissions consisting of prominent business and community leaders, appointed by the Mayor and confirmed by the City Council, oversee several City departments and bureaus.

The City has over 40 departments, bureaus, and offices for which funds are budgeted annually by the Mayor and City Council. In addition, the City has three proprietary (enterprise) departments (the Departments of Water and Power, Harbor, and Airports), governed by Commissions, which are financed solely by revenue generated from their operations.

As part of a historic new era, Karen Bass began her first four-year term as 43rd Mayor of the City of Los Angeles on December 12, 2022, as the first woman and second African American to be elected as the City's chief executive.



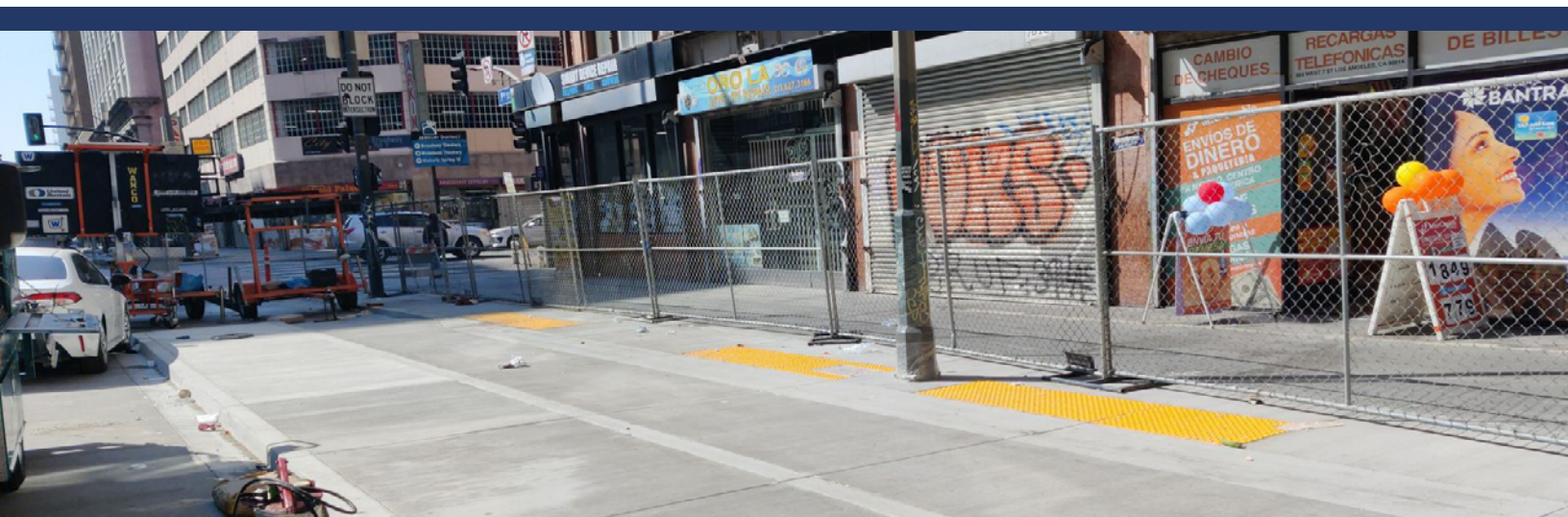
THE DEPARTMENT OF PUBLIC WORKS - BUREAU OF ENGINEERING

The Bureau of Engineering is under the broad umbrella of the Department of Public Works. Public Works is the City's third largest department and is comprised of more than 5,000 employees who are responsible for the construction, renovation, and operation of City facilities and infrastructure as well as the delivery of public safety and environmental programs. The Department of Public Works consists of the following:

- Board of Public Works (Governing Body)
- Bureau of Contract Administration
- Bureau of Engineering
- Bureau of Sanitation
- Bureau of Street Lighting
- Bureau of Street Services

In partnership with private contractors, the Bureau of Engineering designs and constructs public projects such as libraries, fire stations, police stations, animal facilities, streets, bridges, streetlights, water reclamation plants, sewers, and sidewalks. The Bureau of Engineering also oversees permitting of construction within the Public Right of Way.

The City Engineer, the head of the Bureau of Engineering (BOE), has responsibility for a total staff of more than 800 within the BOE and an annual salary budget exceeding \$100 million and a capital project portfolio of about 500 projects with a construction budget of about \$5 billion. The top priority for the City Engineer is workforce development with a people first approach. The second priority, as a result of a large growth in the capital project portfolio in recent years, has been to utilize strong project management skills to rebalance our program schedules to match the resources available while reflecting City priorities and to create a more controlled project intake process in order to reliably deliver to our schedules in priority order.





THE DEPUTY CITY ENGINEER POSITION

The City of Los Angeles, Bureau of Engineering is seeking a dynamic and highly effective Deputy City Engineer to become an integral part of the Executive Leadership Team leading the Mobility Program.

The Deputy City Engineer will oversee the Mobility Program, which includes three divisions with over 90 full-time staff members managing capital improvement programs to deliver street, sidewalk, and bridge projects. Currently there are 140 active mobility projects with a construction cost of approximately \$1 billion.

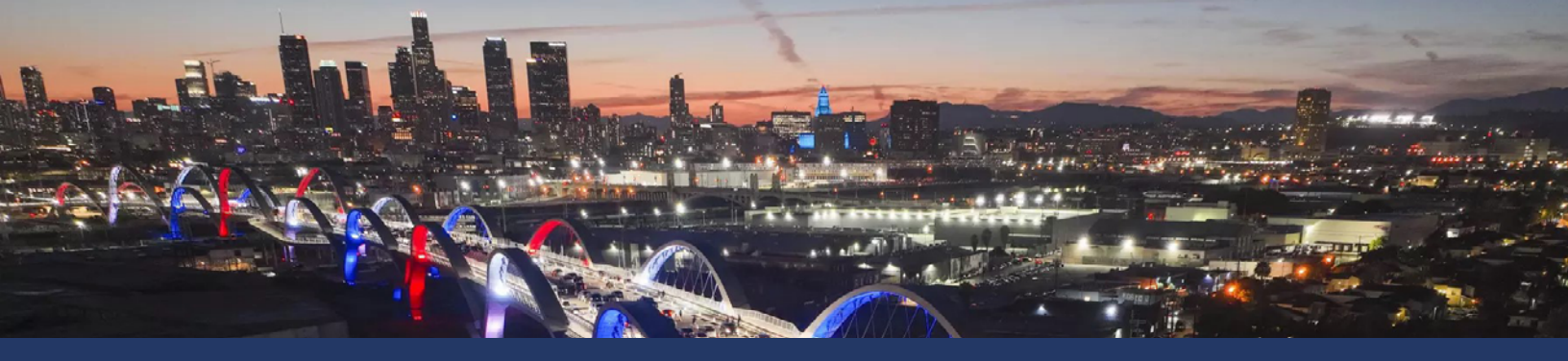
The Deputy City Engineer will also be a City Leader in mobility related policy development. Examples of current policy issues include leading the update of the Bureau of Engineering's Street Design Manual to reflect equitable multi-modal approaches and vision zero safety principles, leadership participation in committees implementing and overseeing changes to the City's capital improvement program development in accordance with Mayor Bass' recently issued [Executive Directive 9](#), and recommendations to City Council regarding the City's sidewalk repair policies.

The Deputy City Engineer will work closely with elected offices and other City Departments, especially the Department of Transportation and the Bureau of Street Services. Importantly, as part of the [Executive Team](#) (which includes a Chief Deputy City Engineer and four Deputy City Engineers), this high-level position will play a key role in overall departmental leadership and policy and may act for the City Engineer, as needed.

THE IDEAL CANDIDATE

Top candidates will thrive in a fast-paced and dynamic environment with a commitment to industry best practices. The top candidate will oversee three divisions with over 90 full-time staff and assume responsibility to lead the Mobility Program at an exciting time of mobility policy modernization and capital project delivery policy development. The successful candidate will be a results driven professional with a verifiable career history in related projects.

The ideal candidate for the position of Deputy City Engineer will have a thorough working knowledge of engineering principles, planning, program development, budget and resource management as well as design and construction principles and practices. Top candidates will provide leadership that will help foster a collaborative culture as well as inspire, motivate, and empower staff to achieve established goals. Additionally, the successful candidate will be politically savvy and a collaborative leader capable of thriving in a fast-paced environment. Finally, the ideal candidate will be thoroughly knowledgeable of modern multi-modal transportation design approaches for safe and equitable use of streets and sidewalks for all users.



THE IDEAL CANDIDATE (Cont'd)

Additionally, top candidates for consideration will be expected to possess:

- Effective leadership skills and the ability to situationally adapt their leadership style when appropriate in order to achieve high morale and productivity A constant desire for process improvement and the skills to implement change effectively
- Excellent problem solving skills, coupled with superior analytical skills
- Experience in directly advocating policy positions to executives and elected officials;
- A broad interdisciplinary and technical background related to mobility
- Involvement with professional organizations or similar groups to stay current on modern mobility and project delivery practices
- Excellent skills in customer service and community relations
- Strong organizational management abilities to assist the Bureau of Engineering in achieving its vision of transforming Los Angeles into the world's most livable and resilient city.

QUALIFYING EDUCATION & EXPERIENCE

Education – Graduation from a recognized and accredited four-year college or university with a Bachelor's degree, preferably in Civil Engineering or a related field. A Master's degree in Civil Engineering or a closely related field is welcomed.

Professional Engineer License – Registration/licensure with a State Board of Registration for Professional Engineers as a Civil Engineer is required. Registration/licensure with the California State Board of Registration for Professional Engineers as a Civil Engineer is required within one year of appointment to position.

Experience – Two years with the City of Los Angeles at the level of Principal Civil Engineer.

OR

For those not currently employed with the City of Los Angeles, two years of experience serving as administrative and technical head of a major civil, structural, wastewater or closely related engineering unit responsible for planning, organizing and/or directing, through subordinate project engineers, the activities of major construction projects.



COMPENSATION & BENEFITS

The current salary range for the Deputy City Engineer at the Bureau of Engineering, Department of Public Works is \$169,441 - \$247,741 per year. This compensation is scheduled to be incrementally increased for a total of 22% between 2024 and 2028. This position is also eligible for bonuses of up to 13.75% at the discretion of the City Engineer.

A highly competitive benefits package includes an independent retirement plan to which both the employee and the City contribute; a multi-option deferred compensation plan; generous vacation and sick leave; 13 paid holidays per year; a flexible benefits plan including multi-option health, dental, and vision coverage; and family and domestic partner leave. Reimbursement of relocation expenses may be considered.

HOW TO APPLY

Interested candidates should apply by sending a comprehensive resume, cover letter of interest, and three work-related references with contact information via email to per.execsearch@lacity.org. References will not be contacted until mutual interest is established. All completed submissions will be acknowledged via email. Applications will be reviewed on a rolling basis.

Note: When emailing your application material, the subject line should be “Deputy City Engineer.”

Submissions from interested candidates will be accepted until **Tuesday, December 31, 2024**.

THE SELECTION PROCESS

Submissions will be screened against the criteria listed in this brochure. Upon submission of the application documents, applicants may be asked to provide additional information regarding size and scope of current responsibilities, major professional accomplishments, and other unique and qualifying experience.

The most qualified applicants will be invited to participate in a formal interview process with the City of Los Angeles. Questions and confidential inquiries may be referred to per.execsearch@lacity.org.

The position of Deputy City Engineer at the Bureau of Engineering, Department of Public Works is an exempt, at-will management position. The incumbent will not accrue any civil service tenure, contractual employment rights or due process rights. The Deputy City Engineer at the Bureau of Engineering, Department of Public Works is appointed by and serves at the pleasure of the City Engineer. The incumbent may be removed, without any finding of cause, by the City Engineer. Such removal would not be reviewable or appealable.

