

Vision Zero Network

Program Manager Role Description

Job Title: Program Manager
Project: Vision Zero Network
Reports To: Executive Director
Posted: May 2022

Summary

Vision Zero Network seeks a full-time Program Manager to be an integral part of our work to advance a transformative, societal shift for safe, healthy, and equitable mobility for all.

A focus of the position will be advancing racial and social justice priorities in Vision Zero work across the nation, including encouraging communities to think critically about and promote effective safety strategies. This includes working with transportation professionals, policymakers, community advocates, and others to re-think and re-structure how enforcement is used in Vision Zero and other roadway safety efforts.

The Program Manager will help build partnerships and collaborate with local- and national-level practitioners and community leaders in a range of areas, including roadway safety, racial justice, income equity, public safety, and policy reform. The Program Manager will also support the organization's activities helping communities to deepen understanding of and implement Safe System principles and strategies, which underpin Vision Zero.

Primary Responsibilities

- Engage with and support communities in re-thinking and re-shaping how traffic enforcement is used in Vision Zero and other traffic safety efforts. Identify community leaders, build bridges, develop and maintain networks and partnerships for effective public safety strategies. This includes facilitating conversations about racial and economic inequities in enforcement policies and practices, as well as safety impacts.
- Support internal work to integrate equity into the organization's programs and practices.

(continued)

- Support efforts to use data (e.g., High Injury Network, historically marginalized communities, law enforcement stops, hospital/emergency medical response) to achieve equitable safety outcomes.
- Design, coordinate, and lead peer exchanges, roundtables, webinars, and meetings with groups across a variety of fields, including but not limited to, criminal justice, transportation, public health, urban planning, and others.
- Plan, schedule, and facilitate feedback sessions toward actionable outcomes, including identifying participants and conducting interviews to ensure that key voices are heard.
- Create systems to track, evaluate, and communicate ways in which communities are advancing meaningful Vision Zero strategies, including equity priorities and re-shaping the role of enforcement.
- Communicate extensively within and beyond Vision Zero practitioners and community advocates in conversations and by developing presentations, reports, blog posts, and social media.
- Stay abreast of current events related to program content areas.
- Support overall Vision Zero Network program strategy and engage with program partners.
- Assist with other tasks as required.

Qualifications

- Knowledge of, passion for, and experience with advocating for social, economic, and racial justice.
- Interest in partnering to center people of color in advancing the goal of safe mobility for all.
- Experience and/or interest in transportation and urban planning.
- Self-starter who shows initiative and is eager to advance Vision Zero.
- Ability to navigate challenging situations and to learn and apply skills with confidence, enthusiasm, and humility.
- Strong track record in project management, including initiation, planning, and execution.
- Experience managing relationships with partners and stakeholders.
- Strong written and verbal communication and presentation skills.
- Analytical and conceptual skills.
- Work well independently and as part of a team.
- Strong time-management skills, detail-oriented, and well-organized.
- Adept with web-based communication and outreach tools.

(continued)

Acknowledgment of Past Harms

Vision Zero Network acknowledges that communities of color have been disproportionately and unjustly harmed and oppressed in the name of “safe streets.” These harms are historic and contemporary. As safety proponents, we have a role and responsibility to help change this harmful status quo. We are committed to listening, learning, and lifting up the voices, perspectives, and lived experiences of communities of color in all aspects of our work. More here:

<https://docs.google.com/document/d/1QRptfyJFQUJTYHTqqkV5LiHJgRqF-xPU6LqH0CM7UJM>

How To Apply

Interested parties should email hiring@visionzeronetwork.org. Please title your email with your name and “Program Manager” (e.g., “Roberta_Gonzales_Program_Manager”). Please attach a cover letter and a resume as a .pdf or .doc file. Applications will be reviewed on a rolling basis.

Salary & Benefits

This is a full time position with a strong benefits package, including medical, dental, and vision insurance. The salary range is between \$65,000 and \$85,000, depending on experience. Applicants should be based in the United States, can work remotely, and will primarily coordinate with staff in the Pacific Time Zone.

Equal Employment Opportunity

Vision Zero Network is a project of [Community Initiatives](#), which is an equal opportunity employer and gives consideration for employment to qualified applicants without regard to age, race, color, religion, creed, sex, sexual orientation, gender identity or expression, national origin, marital status, disability or protected veteran status, or any other status or characteristic protected by federal, state, or local law.

Read more about the Vision Zero Network at: <https://visionzeronetwork.org/>

###