



**TL Planner, Bus Priority Programs - FTT (3 years) (20190535)** Full-Time Regular

**Join one of the most innovative transportation agencies in the world and find more than just a job.  
Build a career in transportation and help keep Metro Vancouver moving!**

The South Coast British Columbia Transportation Authority (TransLink) is one of Canada's most innovative transportation authorities, founded in 1999 to plan and manage transportation within Metro Vancouver. We've achieved success not only in improving the transportation network of the region, but helping maintain the enviable lifestyle of residents and the viability of local businesses. TransLink and our family of companies (Coast Mountain Bus Company, B.C. Rapid Transit Company and Transit Police) are proud to be one of BC's Top Employers.

#### PRIMARY PURPOSE

Provides transportation planning expertise and leadership to projects of smaller/medium scope in support of a designated program related to transportation policy, forecasting, infrastructure/service development in an integrated multi-modal environment.

#### KEY ACCOUNTABILITIES

- Contributes transportation planning expertise and leadership to the development of program strategies, plans and tactics and to designated projects.
- Develops transportation planning methods, techniques and models in support of designated program and project deliverables, ensuring compliance with department standards, policies and procedures.
- Contributes as a member of a program team, providing transportation planning expertise and identifying planning and project risks and opportunities based on analysis of transport data, trends, and issues. Alerts Senior Transportation Planner and Manager to critical issues.
- Collaborates with leaders and professionals across the organization, with a view to optimizing planning services and project outcomes.
- Researches and analyzes transportation data, trends and issues. Develops technical reports and delivers presentations for both internal and external stakeholders.
- Develops and manages relationships with stakeholders to understand needs, maintain communication and resolve moderate issues within defined limits. Provides technical support and advice to municipal/provincial working teams and advisory committees.
- Provides work direction to contractors and consultants and monitors contract compliance.
- Provides technical guidance to junior planning staff where applicable.

Education and Experience:

The competencies for this position are typically acquired through a Masters degree in Planning, Engineering or a related discipline, plus 3 years' experience providing expertise and leading projects in an agency specializing in planning or transportation.

Other Requirements:

- Sound knowledge of the principles, theories, concepts and practices of transportation planning
- Basic knowledge of plans, products, roles and responsibilities of government agencies, NGOs and associations
- Sound knowledge of Translink's decision-making context including its strategic context and organizational and governance structure
- Solid leadership skills with the ability to provide technical guidance and expertise to other transportation planning professionals and to lead projects
- Solid analytical skills including the ability to identify and communicate transportation planning and project-related risks and opportunities in an integrated, multi-disciplinary environment; includes skills to analyze transport data, trends and issues
- Solid communication skills including the ability to write and deliver well-prepared reports and presentations
- Solid interpersonal skills including the ability to build trust by consulting with others and applying a team approach as needed to achieve solutions. Includes negotiation skills as they pertain to making refinements to contracts and to conflict resolution at a basic level of risk and complexity.
- Solid decision-making skills including the ability to resolve transportation planning and project-related issues within defined limits, and to identify and know when to refer issues to others.

Other Information:

This position is within TransLink's Bus Priority Programs department, which is a team of planners, project managers, data scientists, and engineers working to deliver a significant expansion of bus priority across the Metro Vancouver region.

This role will support senior staff in delivering key initiatives of the Bus Speed & Reliability program and RapidBus (formerly B-Line) arterial BRT program. These may include:



- Working with partner government & bus operations staff at CMBC to identify and evaluate locations for speed and reliability improvements, including pilot projects & tactical urbanism interventions.
- Administering the Bus Speed & Reliability municipal funding program, including evaluation of proposals
- Planning for new RapidBus corridors, including analysis & public engagement
- Planning for upgrades to first wave of RapidBus projects, including analysis & public engagement
- Performance monitoring of implemented bus priority projects, including management of bus priority inventory
- Performing data collection and analysis through field studies, data analysis software (e.g. Tableau, Excel), and/or ad hoc SQL queries

Recruitment Process: An applicant will be required to demonstrate their suitability for this position by meeting the minimum level of qualifications and experience in order to be invited into the selection process. A standard interview format will be used including general, scenario and behavioural descriptive interview questions. Please note: An equivalent combination of education and experience may also be considered.

**For Further Information and How to Apply** - Please go to <http://www.translink.ca/careers> to apply for this position and view instructions on the process.

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**Work Schedule:** 37.5 hours per week.  
**Location:** Sapperton, New Westminster  
**Number of Available Positions:** 1  
**Salary Range:** CAD 65,902 to CAD 82,377 per year

**We are an equal opportunity employer committed to creating and supporting a diverse and inclusive workforce that is free of all forms of discrimination. We are committed to providing reasonable accommodations and will work with you to meet your needs. If you are a person with a disability and require assistance during the application process, please reach out! We celebrate our inclusive work environment and welcome members of all backgrounds, skills and perspectives. Accommodations are available on request for candidates taking part in all aspects of the selection process. For a confidential inquiry, simply email us at [jobs@TransLink.ca](mailto:jobs@TransLink.ca).**