



#ATLDOT



City of Atlanta 

Commissioner - Department of Transportation

ATLANTA DOT COMMISSIONER

The City of Atlanta is conducting a national search for an exceptional individual to be the Commissioner of a newly established Department of Transportation (DOT). A proven transportation professional with established leadership experience and a demonstrated commitment to safety and equity will build and lead a full-service, data- and values-driven agency and deliver on Atlanta's commitment to develop a more multi-modal transportation system with mobility options for all.

ATLANTA - A DIVERSE AND VIBRANT CITY

Atlanta is known as the “City in the Forest” with a vibrant natural environment stitching more than 240 diverse neighborhoods into the fabric of the city. The city is home to almost 500,000 residents, with a day time population more than double that each business day as the economic hub for the region's six million residents. Together they compose the 10th largest city economy in the United States with the third highest concentration of Fortune 500 companies including Coca-Cola, The Home Depot, Delta Airlines and UPS. It's also home to premier education institutions, including Georgia Institute of Technology, Morehouse College, Spelman College, Emory University, and Georgia State University.



As the city grows and densifies, the 1,600 miles of roadway, 1,000 signalized intersections, 50+ miles of bike lanes, 40+ miles of multi-use trails and/or or protected bike lanes, and 876 miles of sidewalk owned by the city are seeing increasing demand. This demand is also served by the Metro Atlanta Rapid Transit Authority (MARTA) transit network, with 38 rail stations and 550 buses providing 10 million annual passenger miles.

In fact, the city's history is rooted in transportation, from its early role as the rail hub of the south, to the operator of the busiest airport in the world. Atlanta has also been home to the Civil Rights movement and national icons such as Martin Luther King Jr., John Lewis, and Ralph David Abernathy. The city's future lies at the intersection of these two legacies as we work to build a more equitable transportation system that provides paths to prosperity for all Atlantans.



CITY OF ATLANTA GOVERNANCE STRUCTURE

Atlanta's city government is led by a Mayor elected for a four-year term, and serving as the head of the executive branch. The Mayor appoints a Chief Operating Officer (COO) who is responsible for all city operations and is supported by two Deputy COOs. The COO has overall responsibility for day-to-day administrative and fiscal operations of the City.

Atlanta's legislative body is the City Council and is comprised of 15 Councilmembers plus the City Council President, all elected to four-year terms. Three Councilmembers are elected “at-large” while the other 12 Councilmembers represent districts across the City.

ATLANTA DOT: SAFETY, EQUITY, AND MOBILITY

In March 2019, Mayor Keisha Lance Bottoms announced that that she would create the City's first ever standalone transportation department. This Department will consolidate staff from Department of Public Works, Department of City Planning, and the Renew Atlanta Bond capital construction program to more efficiently provide residents and visitors in Atlanta with high-quality mobility options. Once fully formed, the new agency will have almost 350 employees, with an annual operating budget of \$50 million and a bond- and tax-funded capital program of more than \$500 million.





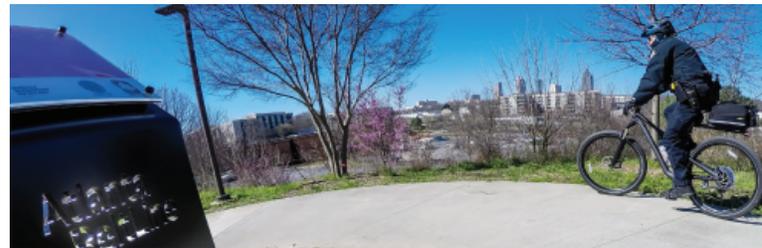
Atlanta DOT will serve as the cornerstone of a smarter, more resilient Atlanta government that can turn transportation challenges into opportunities as the city almost doubles in population over the next 20 years, rather than just maintain the status quo on our streets. It will also leverage the Atlanta's proven support for progressive mobility options, from 2015's \$250 million bond and \$260 million sales tax to support transportation infrastructure to 2016's resounding "yes" vote to spend \$2.7 billion on More MARTA to help more Atlantans reach jobs, schools and services.

With the under-development strategic plan tying these strands together, the agency will shepherd this City's transportation transformation in order to:

- Improve access to employment, schools, education and city services for every neighborhood through street designs that better serve people on foot, bicycles, transit, and in motor vehicles;
- Pursue programs and policies that make Atlanta more sustainable and expand transportation choices;
- Prioritize transportation investments that improve safety, equity, and mobility aligned to the Atlanta Transportation Plan
- Support economic development through equitable transit-oriented development, and equitable capital project program, and other city priorities;
- Work closely with MARTA to provide safer, more efficient transit service in parallel to the More MARTA capital expansion program;
- Revamp the community engagement process for transportation projects to ensure community input is brought to the forefront of decision making;
- Bring all city-owned infrastructure into a state of good repair.

ATLANTA DOT COMMISSIONER: ROLE & RESPONSIBILITIES

As the head of a newly-created transportation agency, the Commissioner will have a unique opportunity to shape and implement transportation policy for a rapidly growing major American city. This is an at-will management-level position reporting to the COO with day-to-day reporting to a Deputy COO.



The chosen candidate will manage a 6-member executive staff and oversee functional teams including: mobility planning, capital project delivery, operations & maintenance, finance & administration, and external affairs (including community engagement). The leader of the organization will serve as the foremost transportation leader for the City of Atlanta and coordinate with key partners at the City Council, fellow city agencies, MARTA, Georgia Department of Transportation, Atlanta Beltline Inc., community improvement districts and other community stakeholders. The Commissioner must also be committed to delivering services to all residents in a fair and equitable way that enriches quality of life by:

- Ensuring that Atlanta's transportation and infrastructure facilities and programs are of high quality and meet the diverse needs of the city;
- Determining the DOT's fiscal and personnel needs and completing the formation of the department in order to best achieve Atlanta's stated mobility, access and operational goals;
- Stewarding existing revenues while also attracting new public and private funding sources to deliver Atlanta's policy and investment priorities;
- And attracting and retaining high-quality staff that will continually track performance, communicate with the public and more efficiently deliver projects.





ATLANTA DOT COMMISSIONER: ROLE & RESPONSIBILITIES

Ideal Candidate

The ideal candidate will be a confident, collaborative, and decisive leader with good judgement, strong professional presence, and an inspiring demeanor to drive transformational change within the organization and across the city. This candidate must develop, mentor and motivate a diverse, effective team while also maintaining a commitment to equity and fiscally responsibility. The candidate will have:

- A passion for safe, sustainable transport and infrastructure development;
- Excellent communication, organization and fiscal management skills;
- Deep appreciation and understanding of Atlanta's historical and neighborhood context; and the impact transportation has historically had on communities;
- An understanding of transportation's role in safety, equity, sustainability and access to opportunity;
- Demonstrated commitment to championing safety in transportation planning with a preference for candidates with experience implementing a Vision Zero Policy;
- Experience directing transportation planning, construction and maintenance projects;
- An understanding of change management principles and experience leading teams through organizational transformations;
- Ability to attract, retain, and cultivate talent;
- Political savvy to work with colleagues, elected officials and a wide-range of stakeholder groups;
- Emotional maturity, personal and professional integrity, and a sense of humor.

Education

Bachelor's degree from an accredited college or university in public administration, social science, engineering, transportation, architecture, urban planning or closely related field. A Master's degree is highly desirable.

Experience

7+ years of responsible management experience in transportation or public works administration, public sector management, or a closely related field including 5 years of supervisory experience. Public sector experience and related certifications (i.e., PE, PMP) are highly desirable.

Compensation & Benefits

Salary will be commensurate with experience. The City of Atlanta offers its Active Employees insurance benefits coverage of your choice that will become effective 90 days after the effective date of employment. The City contributes 71% of the insurance premiums and the Employees contributes 29% of the premiums. The standard benefit option includes medical, dental, vision, life insurance and voluntary benefits. All Active Employees are provided \$40,000 of basic life & AD&D insurance coverage.

Application Process

To be considered, please apply online at <https://tinyurl.com/ATLADOT> by September 3, 2019. Applications received by September 3, 2019 will receive first consideration. The position is open until filled. For additional information or questions, please contact Kimberly Finley at kfinley@atlantaga.gov



The City of Atlanta is an equal opportunity employer, values workforce diversity and seeks to create an environment and culture that embraces employee differences. All qualified applicants are considered in accordance with applicable laws prohibiting discrimination on the base of race, religion, color, gender, age, national origin, sexual orientation, physical or mental disability, marital status or veteran status or any other legally protected status.