

City of Spokane Valley

Recruitment
for the position of

Senior Engineer - Traffic



"A community of opportunity
where individuals and families can
grow and play, and businesses will
flourish and prosper."

About the Community



Located in the heart of the Inland Northwest, Spokane Valley is the 9th largest city in Washington State with a current population of over 98,000 located on the eastern border of the State in the heart of the Inland

Northwest. We pride ourselves on quality neighborhoods and schools along with strong business and retail centers. We are a community comprised of friendly, hardworking people who reflect the pioneering spirit that has lead to our success.

Why Spokane Valley

The Senior Traffic Engineer is an excellent opportunity for a talented public sector employee to make a difference in a high-performing organization that employs the use of best practices. Spokane Valley city staff make up a workforce based on loyalty, accountability and professionalism. The City places a high value on customer service and takes a team-oriented, collaborative approach to the way we do business. If working for a fast-paced, evolving organization appeals to you, and you desire a work environment that is challenging, respectful and rewarding, we urge you to apply for this position.

The City has a Council-Manager form of government. The City Manager serves as Chief Executive Officer of the City and is responsible for supervising all departments.

The Senior Traffic Engineer leads a two employee team that provide exceptional professional service in the area of traffic planning, analysis, and design to both internal and external customers.

Vision

Spokane Valley is “A community of opportunity where individuals and families can grow and play, and businesses will flourish and prosper.”

City Challenges

Spokane Valley is a contract City that prides itself on efficiency and responsiveness in providing services to our citizens. We partner with other agencies to create an economic environment where businesses have a clear advantage of operating within our City. City staff strive to create programs wherein the citizens can see a clear connection between their contributions and the services we provide. We have streamlined many City services by incorporating both automation and an ongoing value of increasing customer service.

The City possesses a strong value of setting goals and evaluating our success in their attainment.

We use a formal Business Plan with metrics to document



progress. We place a high emphasis on research and best practices with innovation to support the needs of our citizens. The Senior Traffic Engineer will play a critical role in supporting these and other efforts that improve services.

The Position

The Senior Traffic Engineer performs complex and professional engineering work for traffic and transportation projects and programs ensuring technical competence and compliance with all current local, state and Federal standards, codes and criteria.

This position also reviews private development traffic impact studies for compliance with City standards and performs traffic concurrency analysis and review. This position investigates traffic operation concerns and issues identified by City staff, citizens, and other agencies and assists in the preparation of street system maps, data bases, comprehensive transportation plans, and transportation improvement programs. This position is a full-time position.

Spokane Valley has established a strong work culture of high performance through programs that have made Spokane Valley unique in service delivery. In keeping with this framework, the ideal candidate will share our culture and continue our history of reflecting the values of the community.

Qualifications

Education and Experience:

The Senior Traffic Engineer requires Graduation from a four-year college or university with a degree in civil engineering or a closely related field; and minimum of five (5) years previous professional civil engineering (PE) experience including at least two (2) years of traffic or transportation engineering experience; previous supervisory experience desired.

An equivalent combination of related education and experience may be considered.

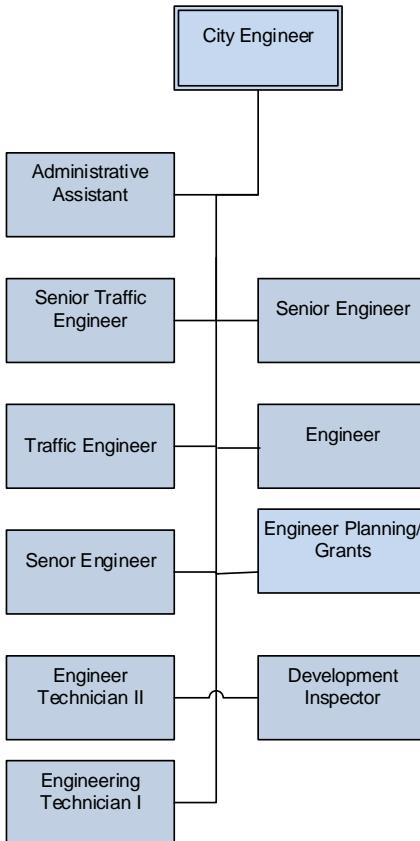
Necessary Knowledge, Skills and Abilities:

Thorough knowledge of traffic/transportation engineering principles, practices and methods as applicable to a municipal setting; thorough knowledge of applicable City policies, laws, and regulations affecting Division activities.

Considerable skill in arriving at cost estimates on complex projects; skill in operating the listed tools and equipment.

Must possess a valid State driver's license or have the ability to obtain one prior to employment. Registration as a Professional Engineer (PE) required; PTOE certification desirable.

A key value of the City is customer service. This position requires considerable knowledge, ability and skill in the principles and practices of excellent customer service as practiced in both the private and public sectors. It requires the ability to effectively meet and deal with the public; the ability to handle stressful situations; the ability to greet and respond to customers in a friendly, pleasant and professional manner using appropriate inflection, grammar and syntax; the ability to maintain a professional, courteous, and pleasant demeanor in difficult and stressful situations; and the ability to diplomatically deal with difficult people. A willingness to expend extra effort to help the public find answers or information relative to their inquiry or complaint is expected.



Compensation & Benefits

The full salary range for this position is \$6,840 to \$9,197 per month. The City also offers a competitive benefits package that includes Health, Health Reimbursement Account contributions, Vision, Dental, Retirement, 401a, Social Security Replacement, Employee Assistance, Life Insurance, Long Term Disability, paid vacation, sick and holidays, and optional compressed work schedules.



The City of Spokane Valley is an Equal Opportunity Employer.

Application Procedure

Interested and qualified persons are invited to submit a complete City application, résumé, cover letter, and list of five (5) work-related references (name and phone number) through the City's [online application system](#). The online application system can be found on our website at <http://www.spokanevalley.org>.

APPLICATION DEADLINE: Apply _____
Immediately. Posted May 17, 2019. Open until filled, first review June 1, 2019.